

PRIVACY POLICY

In relation to the Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC, applicable from 25 May 2018, i.e. General Data Protection Regulation, we hereby inform that:

I. Information for natural persons who are Pure Ice contractors:

- 1) Pure Ice sp. z o.o. with its seat in Moszna Parcela 29, Hala C4 A, 05-840 Brwinów, registered by the District Court for the capital city of Warsaw, 13th Business Department of the National Court Register, under the KRS No.: 0000460280, REGON [National Official Business Register] No. 146655127, NIP [VAT] No. 5223005758, e-mail address: biuro@pure-ice.pl (hereinafter referred to as "Pure Ice") shall be the Personal Data Controller.
- 2) Pure Ice processes personal data for the purposes related to the implementation of the ongoing cooperation.
- 3) The legal basis of the processing of the personal data is article 6 sec. 1b) of the GDPR.
- 4) The provision of the personal data is voluntary, though necessary for the performance of the purposes indicated in item 2.
- 5) Personal data will be processed without time limit or until an objection is lodged.
- 6) The recipients of the personal data shall be:
 - a) employees to whom the data is made available for the implementation of the cooperation;
 - b) service providers rendering services on behalf of or for the Personal Data Controller obligated to comply with the personal data protection provisions;
 - c) other entities or public authorities, shall the obligation to disclose the personal data arise from the law provisions.
- 7) Any person, to the extent arising from the law provisions, has the right to access, rectify, limit the processing, object to the processing of its personal data, as well as to transfer the data and withdraw the consent at any time. The withdrawal of consent shall not affect the legality of the processing that has been performed on the basis of the consent prior to its withdrawal.
- 8) In doubts related to the processing of personal data, each person may request further information from Pure Ice. Notwithstanding the above, each person has the right to lodge a complaint to the supervisory authority – the President of the National Data Protection Authority.

II. Information for natural persons applying for a job:

By submitting a curriculum vitae, you give your consent to the processing of personal data on the following principles:

- 1) Pure Ice sp. z o.o. with its seat in Moszna Parcela 29, Hala C4 A, 05-840 Brwinów, registered by the District Court for the capital city of Warsaw, 13th Business Department of the National Court Register, under the KRS No.: 0000460280, REGON [National Official Business Register] No. 146655127, NIP [VAT] No. 5223005758, e-mail address: biuro@pure-ice.pl (hereinafter referred to as "Pure Ice") shall be the Personal Data Controller.
- 2) Pure Ice processes personal data for the purposes related to the recruitment process.
- 3) The legal basis of the processing of the personal data is article 6 sec. 1a) of the GDPR.
- 4) The provision of the personal data is voluntary, though necessary for the performance of the purposes indicated in the item 2.
- 5) Personal data will be processed without time limit or until the withdrawal of the consent.
- 6) The consent to the processing of personal data may be withdrawn at any time by a statement sent by traditional post to the address of Pure Ice or by electronic mail to the e-mail address of Pure Ice.
- 7) The recipients of the personal data shall be:
 - a) service providers rendering services on behalf of or for the Personal Data Controller obligated to comply with the personal data protection provisions;
 - b) other entities or public authorities, shall the obligation to disclose the personal data arise from the law provisions.
- 8) Any person, to the extent arising from the law provisions, has the right to access, rectify, limit the processing, object to the processing of its personal data, as well as to transfer the data and withdraw the consent at any time. The withdrawal of consent shall not affect the legality of the processing that has been performed on the basis of the consent prior to its withdrawal.
- 9) In doubts related to the processing of personal data, each person may request further information from Pure Ice. Notwithstanding the above, each person has the right to lodge a complaint to the supervisory authority – the President of the National Data Protection Authority.

III. Information for individuals requesting commercial information

By sending message, you give your consent to the processing of the personal data on the following principles:

- 1) Pure Ice sp. z o.o. with its seat in Moszna Parcela 29, Hala C4 A, 05-840 Brwinów, registered by the District Court for the capital city of Warsaw, 13th Business Department of the National Court Register, under the KRS No.: 0000460280, REGON [National Official Business Register] No. 146655127, NIP [VAT] No. 5223005758, e-mail address: biuro@pure-ice.pl (hereinafter referred to as "Pure Ice") shall be the Personal Data Controller.
- 2) Pure Ice processes personal data for the marketing purposes related to its business operation.
- 3) The legal basis of the processing of the personal data is the article 6 sec. 1a) of the GDPR.
- 4) The provision of the personal data is voluntary, though necessary for the performance of the purposes indicated in the item 2.
- 5) Personal data will be processed without time limit or until the withdrawal of the consent.
- 6) The consent to the processing of personal data may be withdrawn at any time by a statement sent by traditional post to the address of Pure Ice or by electronic mail to the e-mail address of Pure Ice.
- 7) The recipients of the personal data shall be:
 - a) service providers rendering services on behalf of or for the Personal Data Controller obligated to comply with the personal data protection;
 - b) other entities or public authorities, shall the obligation to disclose the personal data arise from the law provisions.
- 8) Any person, to the extent arising from the law provisions, has the right to access, rectify, limit the processing, object to the processing of its personal data, as well as to transfer the data and withdraw the consent at any time. The withdrawal of consent shall not affect the legality of the processing that has been performed on the basis of the consent prior to its withdrawal.
- 9) In doubts related to the processing of personal data, each person may request further information from Pure Ice. Notwithstanding the above, each person has the right to lodge a complaint to the supervisory authority – the President of the National Data Protection Authority.